

10-21-1991

## Monitor Newsletter October 21, 1991

Bowling Green State University

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### Recommended Citation

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# MONITOR

Nonprofit Organization  
U.S. Postage Paid  
Permit No. 1  
Bowling Green, Ohio

VOL. XV, No. 16

BOWLING GREEN STATE UNIVERSITY

OCT. 21, 1991



Patrolman Phil Walter, center, was commended by Roger Dennerll, director of public safety, left, Oct. 7 for his professionalism displayed on two separate occasions in which he was instrumental in using CPR to save the lives of two people. Lt. Gene Bratt, right, is Walter's supervisor.

## Miller to participate in exchange

Dr. Rush Miller, dean of libraries and learning resources, will participate in an exchange program with several officials of Chinese university libraries from Oct. 24-Nov. 26.

The University Library Exchange Program between selected universities in Ohio and Washington, D.C., and several institutions of higher learning at Tianjin, People's Republic of China, was created to facilitate academic cooperation between the libraries of China and the United States.

The exchange trip will begin in Tianjin, home of the first institution of higher education in modern China, Tianjin University, founded in 1895. Today, there are more than 26 universities in the city and all are governed by a "working committee."

The deputy director of that committee was one of the participants in the visit to BGSU last May when six representatives from Tianjin and Chongqing, located in south central China, visited Ohio and Washington, D.C., for an indepth look at U.S. libraries and in particular the BGSU libraries. They were especially interested in the popular culture collections, the music library and sound recordings

archives and the preservation and micrographics facilities in the Center for Archival Collections.

The combined library holdings of the 26 Tianjin universities is 8.5 million volumes.

Miller will also visit Nankai University. The Nankai library has approximately 1.9 million volumes, including a center for the collection of foreign textbooks. It is one of the most active universities in China in promoting international exchanges of faculty and students.

Miller will continue the exchange in Beijing, where he will visit the National Library of China and Peking University. He will also visit Chongqing University in Chongqing.

While in China, Miller will also visit the Xi'an Foreign Languages University in Xi'an for consultations concerning the ongoing relationship between the BGSU libraries and the library at Xi'an Foreign Languages University.

Miller will be accompanied by library officials from Ohio University, Youngstown State University, Cleveland State University, Miami University and Howard University.

## Strategic planning committee named

President Olscamp has appointed a 37-member Strategic Planning Committee that will make recommendations for the long range future of the University.

In his charge to the committee at its initial meeting on Oct. 10, Olscamp said the recommendations should include an analysis of economic, social, demographic and other factors which have a significant impact upon the University's ability to fulfill its role and mission. Also, he asked for suggestions as to where the University should concentrate its resources over the next 10-20 years.

Capital development, academic programming and staffing need recommendations are also part of the committee's charge as well as a review of strategic plans developed at other universities.

Dr. Leo Navin, economics, was named temporary chair of a steering committee which will make recommendations to the full committee on organizing itself and the procedures it will follow in completing its charge.

Dr. Christopher Dalton, vice president for planning and budgeting, said that given rapid changes in higher education and the funding of it, planning that will embrace a longer period of time than is now done makes a great deal of sense. "We need to analyze our strengths and weaknesses and match them against opportunities and threats and plan accordingly."

Trustee Herbert Moorehead, an ex-officio member, said the committee's charge had no limits. "Usually planning is more short term and in focus but we will be looking at what Bowling Green ought to be, could be and should be as we go into the 21st century and beyond. There will be many things to consider and we

will be soliciting a wide range of ideas."

Olscamp said he expected the final report to be compiled during the 1992-1993 academic year. He also asked the committee to provide interim reports to apprise the University community of its progress.

Members of the Strategic Planning Committee include Dr. Roger Anderson, political science; Dr. Dorothy Behling, applied human ecology; Dr. John Bentley, musical arts; Dr. Robert Boughton, physics and astronomy; John Buckenmyer, bookstore; Dr. Roman Carek, career development center; Jill Carr, housing; Dr. Ernest Champion, ethnic studies; Dr. Steve Chang, geography; Dr. Richard Conrad, computer services; Dr. Charles Cranny, psychology; Dalton; Pat Fitzgerald, WBGU-TV; Dr. Richard Gebhardt, English, and Dave Harper, Graduate Student Senate.

Also, Dr. Carol Heckman, biological sciences; Vernet House, alumni affairs; Dr. Richard Kennell, musical arts; Dr. Al Kepke, theatre; Dr. Hal Lunde, management; Joe Martini, bursar; Dr. James McFillen, management; Conrad McRoberts, financial aid and student employment; Dr. Chris Miko, library, and Navin.

Others on the committee are Dr. John Pommersheim, Firelands; David Pope, musical arts; Dr. Meredith Pugh, sociology; Dr. Martha Rogers, marketing; Michael Sears, Undergraduate Student Government; Dr. Charlotte Scherer, education; Dr. Gary Silverman, environmental health; Dr. John Sinn, technology; Dr. Win Stone, graduate college, and Dante Thurairatnam, continuing education.

Dr. Lester Barber, executive assistant to the president, and Moorehead are ex-officio committee members.

## Hebein to fill ombudsperson post

Dr. Richard Hebein, romance languages, has been named acting faculty ombudsperson, President Olscamp has announced. The appointment is effective Nov. 1.

Faculty wanting to learn more about how Hebein can benefit them should contact him at 372-2698. Also, a brochure describing the services of the office will soon be available. The ombuds office is located in 3001 Business Administration Building and will be open from 9 a.m.-1 p.m. Monday, Wednesday and Friday.

"I am appreciative of Dr. Hebein's



Hebein

willingness to serve in this position for the remainder of the year and the opportunity to determine whether such a position can provide a service to University faculty," Olscamp said.

He said the future of the position would depend upon the amount of activity within the ombuds office during the trial year. "A decision will be made by June 1 whether to make it permanent."

"I am aware of what is being done at some other universities and think an ombudsperson has potential benefits at Bowling Green. Dr. Hebein probably knows more about ombuds programs than anyone on campus and is the obvious person to test its applicability on this campus," Olscamp said.

Hebein spent the past year studying

*Continued on page 3*

## Master Teacher Award, Olscamp Research Award to be presented

# Dinner to honor employees' years of service to BGSU

Nearly 80 faculty will be honored for their service to the University during the third annual Faculty Recognition Dinner Oct. 24 in the Lenhart Grand Ballroom of the University Union.

Those faculty who have completed 15, 20, 25 and 30 years of service to the University will be recognized at the dinner, which will also include presentation of the Master Teacher Award and the Olscamp Research Award. Each award winner will receive a \$1,000 prize.

In addition, 17 retiring faculty will be recognized. Dr. Eloise Clark, vice president for academic affairs, will preside.

Three faculty will be honored for 30 years of service. They include Elizabeth Cobb, music performance studies; Dr. Ivan denBesten, chemistry, and Dr. H. Theodore Groat, sociology. In addition, 21 faculty with 25 years of service, 32 with 20 years and 21 with 15 years will be commended.

Following are the faculty who will be recognized during the dinner:

Those with 25 years of service include William Baxter, biological sciences; Thomas Bennett, educational foundations and inquiry; Malcolm Campbell, educational foundations and inquiry; Edward Chen, history; Charles Cranny, psychology; Edmund Danziger, history; Wallace DePue, music composition/history; Bruce Edwards, economics; James Forse, history, and Robert Graves, biological

sciences.

Also, G. Richard Horton, visual communication and technology education; Harold Johnson, psychology; Mark Kelly, music education; Loy Littlefield, philosophy; Charles Mott, applied statistics and operations research; Leo Navin, economics; Brownell Salomon, English; Kenneth Shemberg, psychology; Ina Temple, health, physical education and recreation; John White, health, physical education and recreation, and Thomas Wymer, English.

Those recognized for 20 years of service are Patrick Alston, history; Nancy Jean Bateman, health, physical education and recreation; Stephen Chang, geography; Lawrence Friedman, history; Andrew Glass, mathematics and statistics; Charles Holland, mathematics and statistics; Peter Hutchinson, economics and VPAA; Faith Jackson, communication disorders; Thomas Kinstle, chemistry; Thomas Klein, English, and Lenita Locey, romance languages.

Also, Barbara Lockard-Zimmerman, music performance studies; Mary Joyce Lunn, educational curriculum and instruction; Howard McCord, English; Leland Miller, computer sciences; Theresa Milne, educational curriculum and instruction; Dean Neumann, mathematics and statistics; Ronald Olsen, natural and social sciences; Michael Pearson, marketing; Andreas Poulimenos, music performance studies,

and Conrad Pritscher, educational foundations and inquiry.

Also, Gerald Rigby, criminal justice and political science; Carlton Rockett, biological sciences; Kirk Smith, psychology; Herbert Spencer, music performance studies; Edward Stockwell, sociology; James Sullivan, applied statistics and operations research and Dean's Office; Edwin Tonnesen, management; Harender Vasudeva, English; Ralph Warren, art; David Weinberg, history, and James West, marketing.

Those who have been at the University 15 years include James Bissland, journalism; Donald Boren, legal services; Richard Douglas, economics; Edward Fiscus, special education; Susan Gavron, health, physical education and recreation; Arjun Gupta, mathematics and statistics; Dennis Hale, journalism; David Hayes, educational curriculum and instruction; Ann Marie Lancaster, computer science, and Nora Liu, health, physical education and recreation.

In addition, Steven Ludd, political science; Teresa Marano, applied science, Firelands; Barbara McMillen, English; Paul Mueller, finance; Donald Nelson, German, Russian and East Asian languages; Peter Pinto, management; William Speer, educational curriculum and instruction; Jeffrey Welsh, natural and social sciences, Firelands; Jerry Wicks, sociology; Ellen Williams, special education, and Richard Zeller, sociology.

Faculty who have or will be retiring this calendar year are Ron Bandy, art; Frances Burnett, music performance studies; Louis Graue, mathematics and statistics; Charles Hamed, business education; Mercedes Junquera-Early, romance languages; V.N. Krishnan, economics; Dawn McCaghy, libraries and learning resources; William McGraw, humanities, Firelands; Robert Moomaw, educational foundations and inquiry; Relda Niederhofer, natural and social sciences, Firelands; Joan Repp, libraries and learning resources; Bill Reynolds, educational administration and supervision; Gerald Rigby, criminal justice and political science; Kenneth Robb, English; Ronald Seavoy, history; Donald Sternitzke, economics, and Jack Ward, instructional media services.

## Clark running for AAAS top spot

Dr. Eloise E. Clark, vice president for academic affairs, is a candidate for president-elect of the American Association for the Advancement of Science.

The international organization, which produces the journal *Science* in addition to other scientific publications, has more than 132,000 members.

Clark, who said she was very honored to be a candidate for the position, has been a long-time member of AAAS.

"For the coming years, the AAAS should strengthen efforts to improve pre-college education; develop initiatives to enhance the research environments of the nation's universities; restore public confidence in the scientific and engineering enterprises; and play a major role in developing informed public policy on matters of science," Clark stated in materials distributed by AAAS.

The organization, as a representative of all science and engineering disciplines, is positioned to emphasize science and mathematics education, she said.

Clark has been a researcher and teacher at Columbia University and has held various administrative positions at the National Science Foundation. She came to Bowling Green as vice president for academic affairs and professor of biological sciences in 1983.

## Campbell to speak at Wood lecture

The role of women in combat during World War II is the topic of the 16th annual Eleazer Wood Lecture in Military History to be held at 4 p.m. Oct. 29 at 210 Mathematical Sciences Building.

Dr. D'Ann Campbell, history and women's studies, Indiana University, will present the lecture entitled "Women in Combat: The World War II Experience in the United States, United Kingdom, USSR and Germany" and bring an historical perspective to a complex and controversial issue.

Campbell is the author of *Women at War with America: Private Lives in a Patriotic Era* and numerous scholarly articles. Campbell also served as the visiting professor of military history at the U.S. Military Academy during 1989-1991. She was the dean for women's affairs at Indiana University from 1979-1986.

She received her doctorate in history at the University of North Carolina.

The lecture continues a series honoring the War of 1812 lieutenant colonel after whom Wood County is named. The lecture is sponsored by the departments of history, military science and aerospace studies. The lecture is free and open to the public.

For further information, contact Maj. Carl Bowman, military science, 2-2476, or Dr. David Skaggs, history, 2-2030.

## Olscamp to hold student open forum

President Olscamp will hold a Student Open Forum at noon Oct. 23 in the Chart Room of McFall Center. The next open forum will be Nov. 6, and forums scheduled for the remainder of the semester are on Nov. 20 and Dec. 4.

## Brendlinger wins Fulbright, will return to Indonesia to teach, do research

Dr. Nancy Brendlinger, journalism, has received a Fulbright Scholar Award to teach and conduct research on communications in Indonesia.

Beginning in January, Brendlinger will be participating in a government-sponsored communications research project in addition to teaching at Padjadjaran University in Bandung, Indonesia.

Brendlinger, who joined the University faculty in 1990, is one of approximately 1,800 U.S. students, teachers and scholars chosen to study, teach and do research in more than 130 countries as part of the Fulbright program.

Many of the students she will be teaching will barely be able to understand her, Brendlinger said. Most of the courses at Padjadjaran are taught in the Indonesian language, but the five communication courses she will teach will be in English. She anticipates a challenging assignment.

"Although the students have taken English classes in high school and most of their textbooks are in English, their level of English comprehension varies greatly from student to student," she said. "I will have to speak much



Brendlinger

slower than normal and repeat my points," she added.

Another way that Brendlinger said she will assure the students' understanding is to watch their faces very closely. "If I see them looking puzzled, I will ask one of the students who understands to explain in Indonesian to the rest of the class."

In addition to teaching, Brendlinger will also be helping conduct a research project on how the government is communicating the need for Indonesians to learn more about, and to take seriously, family planning. The project will focus on West Java, the most populated of the Indonesian islands.

"Indonesia has massive population problems and I will be looking at how those in charge of family planning can best get their messages to the people," she said.

The upcoming trip will not be Brendlinger's first visit to Indonesia. In 1984, she helped develop a rural communication master's degree program and a two-year technical training program at Institut Pertanian Bogor, an agricultural university in Indonesia.

She chose to return to Indonesia because of her familiarity with the country's culture, language and university system. "I will need to spend less time preparing and be able to dig deeper into the actual research," she said.

## New administrative staff hired recently

Three new administrative staff members have been hired at the University. They are **Robert Carlisle**, director of campus activities, Firelands; **Carolyn Kaucher**, assistant swimming coach, intercollegiate athletics; and **Vincent Amoroso**, assistant director, financial aid and student employment.

## Racial justice group changes meeting time

The next People for Racial Justice meeting has been changed to 10:30 a.m.-1:15 p.m. Nov. 14 in the Taft Room, University Union. The date change is due to the Ethnic Studies Conference which will be held Nov. 11-12. All members are encouraged to attend the conference which will focus on politically correct ideas and activities.

## Scherer, Child offer suggestions for peace in new book

In a new book scheduled for release next month by Temple University Press, two University philosophy professors lend support to President Bush's arms reduction plan, but suggest the initiative doesn't go far enough.

Drs. Donald Scherer and James W. Child, the authors of *Two Paths Toward Peace*, say Bush's peace initiatives should be supplemented with offers to facilitate development of commercial, academic, cultural and personal ties between the peoples of the United States and the Soviet Union.

In their new book Scherer and Child discuss the concept of a "just war" and pacifistic approaches to peace, addressing how to avoid war and to enrich the quality of peace between the Soviet Union and the United States.

Publication of *Two Paths Toward Peace* is particularly timely in light of the present turmoil in the Soviet Union and Bush's call for reconfiguring the United States' nuclear defense. On one hand, the professors provide justification for many steps taken in post-coup Soviet Union and for Bush's initiatives. On the other, they hold that further steps are important in each case.

The authors contend that to secure democratic reform Soviet leaders must enlist foreign help to distribute food and to build a structure of commercial law to encourage development of markets and international trade. And, they say, the United States must provide that assistance.

Scherer, who holds a doctorate from Cornell University, has published six previous books, including *Upstream/Downstream, Issues in Environmental Ethics* issued earlier this year. He has taught logic, social philosophy and environmental ethics at the University since 1967.

Child, who is the author of the book *Nuclear War: The Moral Dimension*, earned his doctorate at Indiana University and has a law degree from Harvard Law School. In 1988 he spent five months in Iceland as a Fulbright Scholar. He has taught at the University since 1988 and is a senior research fellow at the Social Philosophy and Policy Center.

## Kiple examines Columbus' introduction of disease to natives in the New World

The arrival in 1492 of Christopher Columbus in the New World was "disastrous," so says Dr. Kenneth F. Kiple, history. He is editor-in-chief of *The Cambridge History and Geography of Human Disease*.

The set of reference books, which is expected to be issued by the publisher early next year, provides a history of physical and mental diseases worldwide from prehistoric times to the present.

The discovery was disastrous because Columbus brought diseases from Europe to the defenseless inhabitants of



Kiple

the New World, Kiple reports. As early as 1493 swine flu—thought to have been carried by the hogs Columbus brought with him from Spain—was proving fatal to the natives of the Western Hemisphere. By 1518 a smallpox epidemic was sweeping through the Americas, killing Incas even before the Europeans physically arrived in Peru, according to Kiple.

"Ninety percent of the native population perished—some of them very quickly from early contact with the Europeans. The entire native population of the Caribbean was wiped out," he said.

In addition to being in demand as a speaker, this summer Kiple served as a consultant on the subject to the Smithsonian Institution.



Columbus Day, Oct. 14, was a day of discovery during the College of Musical Arts Preview Day. Dr. Burton Beerman, music, shows prospective freshmen digital editing and sound production equipment used in creating computer assisted music and video. Approximately 300 people attend the annual Preview Day.

## Survey reflects staff, faculty views on affirmative action policies

Faculty and staff attitudes toward affirmative action are quite positive, according to a recently conducted survey by a doctoral student in psychology.

Luis Parra undertook the survey to measure variables of attitudinal factors involved in hiring decisions. He noted there was little existing information about attitudes toward affirmative action. He interviewed experts familiar with hiring practices, including lawyers, industrial psychologists, affirmative action officers and representatives of state and regional civil rights commissions. From their statements he was able to develop a survey about attitudes and affirmative action.

From this data he compiled a list of 50 items for the survey. "Our purpose was to develop a trustworthy instrument to measure attitudes, and I think we

accomplished this successfully," Parra said.

The survey showed a difference in the attitudes of men and women, and minorities. As expected, the survey showed that women and minorities, who benefit more often from affirmative action policies, had the more positive attitudes.

Also, a person's previous experience, either directly or indirectly, had a bearing on attitude toward affirmative action. For example, if a respondent knew of someone who had not received a job because of what was thought to be enforcement of an affirmative action policy, then that respondent was likely to be negative toward affirmative action. People who did not assign the blame (for not getting a job) to affirmative action usually held a neutral or positive attitude.

The survey had a response rate of 42.8 percent, which is considered good, Parra said. He noted that the response

was especially encouraging because of the survey length and that it was mailed to respondents.

Marshall Rose, affirmative action director, said he was pleased that a clear majority of people on campus support multicultural initiatives.

"The results are important, but not determinative," Rose said. "We are legally obligated to follow hiring guidelines regardless of the survey results, but it is our duty to make sure all people at the University can be in an environment free of discriminatory restraints."

Rose said change in attitudes toward hiring must come from the people making those decisions, and faculty members also play an important role in making the campus a welcoming learning environment free of discrimination.

"We want to build a positive and inclusive (University) community," Rose said.

## HEBEIN

From the front

the function of ombudspersons at other campuses. He said there seemed "to be a good track record" at the more than 80 colleges and universities where there are ombudsperson positions.

An ombudsperson investigates and attempts to resolve problems and concerns of employees, Hebein said, adding that "the skill of an ombudsperson is in getting two parties to want to resolve an issue."

"My efforts will be to conciliate, not be an advocate for a particular side," he explained. "I can investigate and make recommendations. The role of the ombudsperson is not to assign right or wrong, nor to make decisions or overturn existing decisions. It is not a court of law."

He also will not be involved in promo-

tion and tenure questions or grade appeals from students.

"It is typical for an ombudsperson to help mediate disputes between faculty members and department chairs or deans," Hebein noted. He also stressed that all activities of the ombuds office are confidential.

He said the position can help settle differences prior to reaching litigation and, thus, could prove to be a money-saver for all parties.

"The existence of an ombudsperson shows the good faith and interest of the administration in resolving disputes, in humanizing the bureaucracy and in assuring individuals that they can be viewed sympathetically," Hebein said.



## Firelands theatre to present production

The Firelands College Theatre season opens with "John Brown's Body," by Stephen Vincent Benet, at 8 p.m. Oct. 31-Nov. 2.

"John Brown's Body" is the story of two men, one from the North and one from the South, whose families, backgrounds and romances are deeply affected by the war.

Dr. Jann Graham-Glann, Firelands, is directing the production.

Each cast member plays multiple characters, plus narrates and/or is a chorus member. Eight local communities are represented in the large cast.

Tickets are available from 1-7 p.m. Oct. 28-Nov. 1 at the box office. Call 433-9969 for reservation information.

## ASA to have guest speaker, elections

John Zepp, senior research analyst of NFO Research Inc., will present an introduction to conjoint analysis at the meeting of the northwest Ohio chapter of the American Statistical Association at 7 p.m. Oct. 22 in 459 Mathematical Sciences Building. Conjoint analysis is used to determine which features of a product or service are most important to the consumer.

Officer elections will be held at the beginning of the meeting. For more information regarding elections contact Jim Albert, 2-7456, Edsel Pena, 2-7461, or Steve Long, 866-8800.

## OBITUARY

### Marie A. Hartman

Marie A. Hartman, 76, Bowling Green, formerly of North Baltimore, died Oct. 12.

She served the University as a custodian for 17 years and retired in 1983.

## CLASSIFIED EMPLOYMENT OPPORTUNITIES

### New vacancies

Posting expiration date: noon, Oct. 25.

10-25-1	<b>Electronic Technician 1</b> Pay Range 28 Computer Services Part-time
10-25-2	<b>Secretary 2</b> Pay Range 27 Financial Aid and Student Employment

## FACULTY/STAFF POSITIONS

The following administrative staff positions are available:

**Firelands (Applied Sciences):** director of clinical education in A.A.S. Degree Respiratory Care Program. Contact Office of the Dean, Firelands College-BGSU, 901 Rye Beach Road, Huron, Ohio 44839. Deadline: Nov. 1.

**Firelands (Enrollment Services):** director of admissions and marketing. Contact Office of the Dean, Firelands College-BGSU, 901 Rye Beach Road, Huron, Ohio 44839. Deadline: Nov. 15.

**Intercollegiate Athletics:** assistant men's basketball coach. Contact Sam Ramirez, Search V 021 (2-2228). Deadline: Oct. 30.

The following faculty positions are available:

**College of Education and Allied Professions:** dean. Contact Norma Stickler (2-2915). Deadline: Oct. 25.

**Telecommunications:** assistant professor (anticipated, probationary full-time). Contact Dr. Bruce Klopfenstein (2-2224). Deadline: Dec. 2.



Latino poet Martin Espada presented a poetry reading at a luncheon Oct. 16 sponsored by the College of Arts and Sciences. Espada's poetry highlights many aspects of Hispanic lives in the Western Hemisphere.

## HRS scheduled to be operational Dec. 8, employees reminded to return forms

The University's new Human Resource System is scheduled to be operational Dec. 8. Beginning that day paychecks for students and classified staff will be processed through the new system. A part of Project-90, HRS will allow more accurate maintenance of information about all employees and will help the University comply with federal and state reporting requirements, according to John Moore, executive director of personnel services. In addition, information about whom to contact in case of an employee emergency will be

maintained.

As a result of HRS implementation, policies and procedures for processing employee data will also change. Payroll authorization forms are being eliminated and replaced with new procedures to collect that information.

BGSU employees will be receiving training on any new policies and procedures that will affect office operations. Training will be in the form of an instructional handout, a workshop or an on-line training session. Dates and times of training will be announced at a later date.

To help facilitate the implementation of the HRS, employees are reminded to return their annual information verification form immediately. The forms contain employment and personal information on veteran status, education, address, marital status and other areas. Each year employees receive a copy of their records to update. The information on the form is strictly confidential.

## Surplus computer equipment for sale

The College of Business Administration has the following surplus equipment for sale. Interested parties should contact Joyce Hyslop at 2-2747.

Tandy 1000SX computer with standard keyboard and Amdek 300A monitor, \$100.

C. Itoh F10 daisywheel printer, best offer.

Acoustical covers for impact printers (2), best offer.

## Deadline noted

The Monitor is published weekly by the Office of Public Relations for faculty and staff of Bowling Green State University. The deadline to submit material for the Oct. 28 issue is 5 p.m. Oct. 21.

Interim Editor: Barbara A. Weadock

Photographer: Jeff Hall

Contributors: Clifton P. Boulette, Teri Sharp, Gardner A. McLean Jr. and Linda Swalegood.

## Seminar to highlight human relations

Personnel services is offering a seminar entitled "Improving Human Relations in Management" from 8 a.m.-noon Nov. 5, 12, 19 and 26 in the Personnel Training/Conference Center.

The seminar will highlight good human relations practices including creating a harmonious work environment and recognizing each employee's values and needs.

To register, contact Laura Gazarek, 2-8421.

## DATEBOOK

### Monday, Oct. 21

**International Film Series,** "Cranes are Flying," 8 p.m. Gish Film Theater. This film is in Russian with English subtitles. Free.

### Tuesday, Oct. 22

**"Destination Universe, Our Future in Space,"** BGSU Planetarium, through Nov. 24, 8 p.m. Tuesdays and Fridays, 7:30 p.m. on Sundays. A Saturday matinee is scheduled at 2 p.m. on Nov. 9. A \$1 donation is suggested.

**The Westbrook String Quartet** will perform at 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

**American Statistical Association,** northwest Ohio chapter, "Introduction to Conjoint Analysis," John Zepp, 7 p.m., 459 Mathematical Sciences Building.

### Wednesday, Oct. 23

**Student Open Forum,** President Olscamp will meet with students from noon-1 p.m. in the Chart Room, McFall Center.

**University Parking Appeals Committee,** 1:30 p.m., advance appointments necessary for second appeals. Contact parking services, 2-2776, for more information.

**Library Computer Demonstration,** "Monthly Catalog of U.S. Government Publications," 3:30-5 p.m., 150A Jerome Library. For reservation information, call 2-2362.

**BGSU Theatre** presents "Mother Hicks." An all-freshman cast performs this play by Suzan Zeder, 8 p.m., through Oct. 26, 2 p.m., Oct. 27, Eva Marie Saint Theatre, University Hall. For ticket information call 2-2719.

### Thursday, Oct. 24

**Carmen Alicia Morale** will present an original theatre performance at 8 p.m., 121 West Hall. Free.

**Lenhart Classic Film Series,** "Dead Reckoning," 9 p.m., Gish Film Theater. Free.

### Friday, Oct. 25

**Musical Crossroads Series** opens with conjunto accordionist Santiago Jimenez Jr., 8 p.m., Kobacker Hall, Moore Musical Arts Center. Tickets are \$7 for adults. For ticket reservations call 2-8171.

### Saturday, Oct. 26

**Falcon Football** at Western Michigan, 1 p.m.

**Falcon Hockey** vs. Ohio State, 7:30 p.m., Ice Arena.

### Sunday, Oct. 27

**Bowling Green Philharmonia, BGSU A Cappella Choir and Collegiate Chorale** will perform Mozart's "Requiem," 3 p.m., Kobacker Hall, Moore Musical Arts Center. Tickets are \$5 for adults, \$3 for seniors. To reserve tickets call 2-8171.